

---

## *Integrated Policy*

Tecnint HTE's mission is to provide technologically advanced solutions in the field of dedicated electronics

- ✓ automation and process control and
- ✓ the processing and treatment of the video signal.

Tecnint HTE operates in a highly competitive context, characterized by a rapid evolution of technologies and by the effects of market globalization, but with the opportunity to act in niche markets for the supply of increasingly complex systems and ever more complete solutions.

Tecnint HTE believes that the quality of the products and services provided, obtained through a constant commitment in every stage of the company processes, is the key to achieving reference positions in the markets where it operates.

At the same time, Tecnint HTE considers the achievement of the qualitative objectives of products and services to be inseparable

- respect for the environment, reduction of pollution and the consequent regulatory obligations
- from the protection of the health and safety of its employees and collaborators, in compliance with applicable laws and regulations

It therefore identifies the most appropriate means in the implementation, maintenance and improvement of an Integrated Quality-Environment-Health&Safety Management System compliant with the UNI EN ISO 9001:2015, UNI EN ISO 14001:2015 and UNI EN ISO 45001:2023 Standards to prevent risks due to continuous changes, to seize the opportunities that present themselves, to achieve and maintain one's objectives and to have more resources to invest in research and innovation.

---

Tecnint HTE aims to constantly improve its products and services and this therefore requires the involvement and conscious participation of everyone and is based on the following points:

- 1) Customer satisfaction means respecting their needs and expectations.
- 2) The Company's primary objective is to guarantee excellent product performance, maximum application flexibility, the best quality/price ratio, compliance with the delivery date requested by the Customers, conducting activities safeguarding health and safety of workers, own- and third-party assets, the environment with a view to preventing pollution.
- 3) The wider involvement of all Employees is a fundamental requirement for the continuous improvement of our work, and the activities envisaged by the Integrated Management System are the tool to effectively achieve this involvement and contribute to the performance and environmental improvement of the product and service and environmental working conditions.
- 4) Risk management-oriented thinking increases people's awareness, educates them to pay attention to the most important things, promotes prevention and business success.
- 5) Suppliers are an essential part of our production chain and must be involved in our quality and environmental improvement programme.

The Management, starting from the needs of the Customer and the market, as part of the effort towards improvement, establishes and periodically reviews the objectives and resources necessary for the Integrated Management System.

The success of the Company requires the professional and cultural improvement of individuals at all levels: a coherent training plan is therefore envisaged for its employees, to raise their professional skills and maximize their involvement in corporate objectives

The Integrated Quality-Environment-Health&Safety Policy is distributed to all personnel (including any new hires, collaborators and external consultants), is posted in a clearly visible manner within the Company and available to interested parties with publication on the website corporate.