

Integrated Policy

Quality – Environment – Health & Safety

Tecnint HTE's mission is to provide technologically advanced solutions in the field of electronics, dedicated to:

- ✓ automation and process control;
- ✓ video signal processing and handling.

Tecnint HTE operates in a highly competitive environment, characterized by rapid technological evolution and the effects of market globalization. Within this context, the Company seizes the opportunity to operate in niche markets by offering increasingly complex systems and solutions with high added value.

Tecnint HTE believes that the quality of the products and services it provides, achieved through constant commitment at every stage of its business processes, represents a determining factor in achieving and maintaining a leading position in the markets in which it operates.

At the same time, the Company considers the achievement of quality objectives for products and services to be inextricably linked to:

- respect for the environment, the prevention and reduction of pollution, and compliance with applicable regulatory requirements;
- the protection of the health and safety of its employees and collaborators, in compliance with current laws and regulations.

From this perspective, Tecnint HTE identifies the implementation, maintenance, and continuous improvement of an Integrated Management System for Quality, Environment, and Health & Safety, compliant with ISO 9001:2015, ISO 14001:2015, and ISO 45001:2018, as the most suitable tool to prevent risks arising from ongoing changes, seize emerging opportunities, achieve and maintain its strategic objectives, and secure greater resources to invest in research and innovation.

Tecnint HTE pursues the continuous improvement of its products and services, fully aware that this objective requires the active and responsible involvement of all individuals working for the Company.

This commitment is based on the following principles:

1. Customer satisfaction, understood as meeting agreed requirements and expectations.
2. Excellence in product performance, maximum application flexibility, the best quality/price ratio, and compliance with customer delivery times, while conducting activities in accordance with occupational health and safety requirements, the protection of company and third-party assets, and environmental protection, with an approach oriented toward pollution prevention.
3. Involvement of all employees, considered a fundamental requirement for continuous improvement. The Integrated Management System represents the primary tool for encouraging such participation and contributing to the improvement of quality, environmental performance, and working conditions.
4. Adoption of a risk-based thinking approach, aimed at increasing awareness, focusing attention on the most relevant aspects, promoting prevention, and supporting the Company's success.
5. Involvement of suppliers, recognized as an essential part of the production chain, in the quality, environmental, and health and safety improvement program.

Starting from customer and market requirements, Top Management defines and periodically reviews the objectives of the Integrated Management System and the resources necessary to achieve them, with a view to continuous improvement.

The Company's success is also based on the professional and cultural growth of its people at all levels. To this end, Tecmint HTE provides for the implementation of a structured and coherent training plan aimed at developing employees' professional skills and strengthening their involvement in achieving corporate objectives.

This Integrated Quality, Environment, and Health & Safety Policy is communicated to all personnel, including new hires, collaborators, and external consultants, displayed prominently within the Company's premises, and made available to interested parties through publication on the Company's website.

Osnago, January 20, 2026

The CEO
